

NCDA COMMITTEE ON DIVERSITY INITIATIVES & CULTURAL INCLUSION
March 15, 2018

Co-Chairs

1. Christian D. Chan, Co-Chair (chanchr2@isu.edu)
2. Melissa Fickling, Co-Chair (mfickling@niu.edu)

Members

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|-------------------------|-------------------------|------------------------|
| 1. Victor Massaglia | 11. Lawrence Richardson | 20. Cheryl Love |
| 2. Brian Pillsbury | 12. Audra Lavoie | 21. Rhonda Grey |
| 3. Dannette Gomez Beane | 13. Ju Hong | 22. Jehan Hill |
| 4. Linda Zimmerman | 14. John Long | 23. Casey Dozier |
| 5. Brianna Burke | 15. Tamar | 24. Sarah Baquet |
| 6. Michelle Smith | Frolichstein-Appel | 25. Mako Miller |
| 7. Ruben Britt, Jr. | 16. David Blustein | 26. Kairise Conwell |
| 8. Mary Parker | 17. Emily Frank | 27. Tatiana Randolph |
| 9. Kyle Inselman | 18. Bethany Mills | 28. Anne Marie Edwards |
| 10. Michelle Merrett | 19. Rebecca Toporek | 29. Lynn Z. Tovar |
| | | 30. Monica Cano |

Committee Activities to Date

- Renewed membership in Subcommittees under new committee co-leadership
- Held a training call for committee members with Marissa Hill-Dongre, Director of the Immigration Response Team at the University of Minnesota, on serving Immigrant and International students
- Developed statement from the NCDA D&I Committee on career development and DACA
- Proposal for NCDA 2018 in Phoenix was accepted. Will begin meeting regularly to prepare that presentation will begin in May (after the American Counseling Association conference)
- Cheryl Love has been representing our Committee with the larger Awards Committee
- Attended Committee Chairs call and phone call with our Board Liaison, Sharon Givens. With Sharon, we discussed possible activities at the NCDA conference in Phoenix.

Projected Plan through September

- Systematic Plan to update the NCDA Minimum Competencies on Multicultural Career Counseling and Development (2009). Christian and Melissa will lead authors and task force dedicated to revision from committee. Proposed timeline and tasks of 1-2 years will include systematic effort from committee work group to mirror NCDA Code of Ethics (2015) and other relevant competencies documents.
- Collaborate with Research Committee to respond to efforts to censor and limit diversity-related research at the federal level
- Co-author an article for Career Developments or Career Convergence with Marissa Hill-Dongre, Director of the Immigration Response Team at the University of Minnesota, on serving Immigrant clients, especially those affected by the rescinding of Deferred Action for Childhood Arrivals (DACA). Plans also to potentially host a webinar for NCDA membership on this topic.
- Assist new subcommittees in crystallizing projects and plans. Help develop and encourage subcommittee leadership.